



P.O. Box 477200 Tulsa, OK 74147 918.828.5000

Dear Staff, Students, and Stakeholders,

Tulsa Tech’s vision is to be the region’s leader of career and technical education, resulting in a quality job for every Tulsa Tech student and a skilled workforce for every company. It is clear that we cannot achieve this success without our Core Values: Communication and Collaboration, Diversity and Respect, High Expectations and Accountability, Innovation and Flexibility, and Service and Stewardship.

An essential component of realizing all of our Core Values is to maintain a culture of **Diversity and Respect**. We are striving to develop a culture where our employees and students feel that their individual differences are embraced and respected. We understand that diversity and inclusion are business imperatives; inclusiveness is a strategy which unleashes the power of diversity that generates business value. It involves creating opportunities throughout an organization so that the talents of all employees can be fully realized.

More than a decade of Gallup research demonstrates that employee engagement leads to measureable improvement in business outcomes, including lower turnover, stronger customer loyalty, and increased financial success. Therefore, the strong link between inclusiveness and engagement makes the story simple: the bottom line stands to gain when an organization turns its attention to leveraging diversity.

Our work of providing diversity awareness programs and professional development will help us better understand our increasingly diverse community. Additionally, a more inclusive culture will bolster employee productivity and satisfaction resulting in improved student success.

In the last year, we have strengthened our accountability to **Diversity and Respect**. Such accountability begins at the very top of our organization. Just as I will embrace and demonstrate my commitment to these initiatives, I encourage leaders from across our organization to demonstrate the same commitment to **Diversity and Respect** so that it permeates to our students and our entire organization.

Our team is focused on this initiative and you have my commitment to continue this work throughout the District.

Sincerely,

Steve Tiger, Ph.D.
Superintendent and CEO

Administrative Offices
6111 E. Skelly Dr.
Tulsa, OK

Broken Arrow Campus
4000 W. Florence St.
Broken Arrow, OK

Owasso Campus
10800 N. 140th E. Ave
Owasso, OK

Peoria Campus
3850 N. Peoria Ave.
Tulsa, OK

Riverside Campus
801 E. 91 St.
Tulsa, OK

Sand Springs Campus
924 E. Charles Page Blvd.
Sand Springs, OK

Lemley Memorial Campus

Career Services Center
3420 S. Memorial Dr.
Tulsa, OK

Health Sciences Center
3350 S. Memorial Dr.
Tulsa, OK

Lemley Campus
3420 S. Memorial Dr.
Tulsa, OK

Training Center
3638 S. Memorial Dr.
Tulsa, OK